

TITUS T. ORNGU (PhD)

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Professional Summary

I am a strong advocate for gender equality and women empowerment, and disability rights advocate who has over 17 years' experience implementing social inclusion, international development, and humanitarian projects as well as conducting development research. To expatiate, the domains of my expertise include: women peace and security; IDP, PWD, and refugee protection; human rights monitoring, documentation, and reporting; adolescent and women reproductive health rights; prevention and response to gender-based violence (GBV). Further, others are: provision of agriculture extension advisory services to rural women farmers; and climate change, food security and ecosystem restoration. Further, child-focused areas of my expertise include emergency: inclusive education, health, social protection, psychosocial support, hygiene, growth and nutrition promotion for children, as well as economic strengthening of vulnerable households – including PWD households, these experiences were in Nigeria, Sierra Leone, and Sudan.

In this regard, I have led advocacy for the passage of pro-gender legislations such as the Gender and Equal Opportunities Law; Disabilities Rights Laws; as well as the Child Rights Act for enhanced protection of women, PWDs, and girls. In addition, I have facilitated the establishment of the Special Rights Agency (SRA) for increased monitoring, reporting and sanctioning of child, Women, PWD and human rights; as well as worked with men and boys – including duty bearers - to rise up to their responsibility to protect women, PWDs, and girls, and the aged. Also, I have pioneered the formation of Human Rights Monitoring Networks, for enhanced protection of vulnerable persons.

Furthermore, I do have strong report and research design skills and have participated in EAWGs, social inclusion, and gender surveys such as: Gender Survey of Communities Participating in UNDP-GEF-IAP Projects in Northern Nigeria (UNDP-GEF-IP 2020); households socio-economic assessment (USAID-NECAIN in Nigeria 2012); Social Exclusion and Gender Analysis (SEGA) Assessment in Nigeria, (VSO-2019); and Mainstreaming Gender into Humanitarian Response in Nigeria, (UNOCHA-UN Women, 2015); and others in Sierra Leone and Sudan.

In conclusion, I have a Project Management for Development Professionals (PMD Pro); a Result Based Management (RBM), M&E, and Communicating Impact certifications. Others are: Mass Atrocities Prevention, IDP and Child Protection, Gender Mainstreaming, and Human Rights. Moreover, my academic qualifications - B.A. and M.A. English Language, and a Ph.D., with a thesis that extensively explores the theme of violence against women and girls – are enhanced by other on-the-job and United Nations Trainings.

Key Skills and Strengths:

- Program management and coordination
- Excellent verbal and written communication
- Research planning and implementation
- Result Based Management (RBM)
- Gender mainstreaming
- Partnership building & networking
- Microsoft word, power point, and excel
- Facilitation, coaching, and mentoring
- Partnership building & networking
- Proposal development
- Advocacy Toolkit Development
- Report writing

Work Experience

Position: Independent Consultant

1st Nov., 2023 to March 2024

Organisation: UNDP Sierra Leone

Duties/Responsibilities:

- Develop Advocacy Toolkit on women's peace and security to facilitate advocacy activities and interventions among relevant stakeholders in Sierra Leone – on-going;
- Developed an Inception Report detailing the methodology that will be used to develop a user-friendly advocacy toolkit that will guide women's engagement for peace and social cohesion in Sierra Leone;
- Reviewed secondary documents of advocacy toolkits that have been used in Africa, especially in an underdeveloped country that has had an impact in building and sustaining peace and in promoting women's representation in the public and political space in Sierra Leone;
- Held Consultative meeting with various women's groups in the six operational districts of the project to understand the context to inform the context-specific advocacy toolkit;
- Drawn from the consultations, draft a context-specific advocacy toolkit, with a lot of infographics for easy use that will be tested by coalition members to see its adaptability and use in the various contexts in promoting peace in Sierra Leone'
- Finalise and present the final Advocacy Toolkit, to the Coalition of Women-Focused CSO Groups and UNDP Sierra Leone.

Position: International Consultant (Remote - Role)

5th Dec. 2020 – Oct. 2023

Organisation: Empowerment for Women through Entrepreneurship & Gender Equality (EWEGE) Sudan

- Instituted gender sensitivity into selection of Global Secretaries and national executive positions;
- Initiated partnerships with 6 NGOs and INGOs - in Ethiopia, Sudan, Somalia, Nigeria, Malawi, Poland and USA - for joint humanitarian and social development interventions in Africa.
- Led media chat on the humanitarian needs in Sudan to attract global attention and response;
- Leads proposal development for humanitarian response in conflict affected States in Africa.
- Initiates inter-agency collaborations for job creation for women, youth; and technology transfer.

Position: Research Consultant July 2020 – Sept. 2022

Organisation: Centre for Development in Science and Technology (ReCenDST), Freetown, Sierra Leone.

Two Research Projects:

1. Research on Women in Agriculture in Sierra Leone: Feasibility Assessment on Medium, Small, Micro Enterprise (MSMEs) in Sierra Leone, *GIZ - ReCenDST* (May – Sept. 2021)
2. Research on Provision of Agriculture Extension Advisory Services to Rural Women Farmers in Sierra Leone, *Trocaire - ReCenDST* (July 2020 – August 2021)
 - Developed 2 research proposals, and successfully implemented them
 - Developed 2 Desk Reviews; and wrote 2 Research Reports
 - Developed 1 AKIS Aid Solution for enhanced access to agriculture Advisory Extension Services (AES) for rural women farmers in hard-to-reach communities in Sierra Leone.

Position: Senior Technical Expert, Preventing and Countering Violent Extremism 01/Feb. - Aug., 2019

Organisation: Connecting Gender for Development (COGEN) Adamawa, North East, Nigeria

- Established the COGEN North East Project Office, and trained staff and stakeholders on Preventing and Countering Violent Extremism (P/CVE) strategies;
- Co-founded the Network Against Rape, to beam search light for enhanced response on SGBV;
- Initiated and led mass civil society action – including mobilization, rallies, and advocacies to the Governor, Legislature and Judiciary - on ending rape in Adamawa State;
- Enlisted Executive, Legislative and Judiciary support on ending rape against women, girls and boys.

Position: Gender Technical Adviser

1st Sept. 2015 – 23rd Sept. 2018

Organisation: United Nations Entity for Gender and Women Empowerment (UN Women Nigeria)

Projects: 1) "Promoting Women's Engagement in Peace & Security in Northern Nigeria" (European Union);

2) 'Emergency Assistance to Internally Displaced Women, Girls, and Survivors of Boko

Haram terror attacks and Sexual Violence in North East Nigeria'. (Japan Government).

- Capacity of 2,000 women/groups, built and provided with agric and non-agric needs-based IGA to build their resilience against livelihood shocks due to the aftermath of the Boko Haram sexual violence and conflict.
- Launched the Special Rights Agency to expedite action on gender, child, disability and human rights abuse in the state – in partnership with Ministry of Justice and Women Affairs & UN Agencies;
- Built the capacity of community and religious leaders to plan and implement peace building activities;
- Formed and strengthened 1 Gender Sensitive and Responsive Peace Architecture, for increased participation of women in the Early Warning and Early Response (EWER) peace mechanism;
- Established and strengthened 1 Women Peace Network, 1 Media Network and 1 NGO, to implement strategies on UNSCR 1325, SAPs and LAPs for inclusion of more women in decision making processes;
- Facilitated the Second Reading of the Adamawa Equal Opportunities Law (AEOL) - which was previously rejected by the Adamawa Legislature and religious leaders;
- AEOL sponsored by the Executive Governor, and also 8 Members of the State House of Assembly for passage;
- An Edict/Law on Prohibition of Abduction and Rape of Women and Girls, undergone Second Reading in the Mubi South Legislature – to curb SGBV and harmful traditional practices against women and girls.
- Over 488 women included in Traditional Councils, while others given traditional titles to participate and contribute to decision making processes in male dominated Traditional Councils in the State.
- 5 Females supported by men and youth to run for political offices in the state - as Senators, House of Representatives Members, Local Government Area (LGA) Chairpersons, Councilors in the state.
- 1 (one) State Action Plan (SAP) for Adamawa State, developed;
- 4 (four) Local Action Plans (LAPs) for Numan, Yola, Mubi South and Maiha LGAs, developed.

Position: IDP Protection and Human Rights Monitor (Volunteer Role) 1st April, 2014 – 31st July, 2015

Organisation: UNHCR, UNDP and National Human Rights Commission (NHRC) Partnerships

Project: IDP Protection and Human Rights Project in Benue, Bauchi, Gombe, Plateau, & North East Nigeria.

- Monitored, documented and reported over 60 human rights violations such as: detention, violation to freedom of expression, right to life, child rights, economic, social and cultural rights etc.
- Alerted the NHRC (UNDP, UNHCR) on major developments and humanitarian trends (including the drafting of emergency reports); and to plan efforts to improve the human rights and conditions of IDP in North East Nigeria.
- Monitored, documented humanitarian needs in IDP and Refugee Host Communities and reported to NHRC (UNDP, UNHCR), as well as other relevant humanitarian organisations in the North East, for response.

Position: Program Manager 1st March, 2009 – 30th June, 2014

Organization: Network for the Enhancement of Life and Health, Ibadan, Oyo, South West Nigeria

Project: Strengthening the capacity of CSOs/FBOs for effective HIV/AIDS responses in Nigeria. (USAID-PEPFAR)

- Enhanced skills of 13 OVC implementing partners to develop quality proposals, enhanced implementation, and improved service provision to vulnerable children 2 Jigawa and Yobe States;
- 25,000 most vulnerable households provided with economic support to stem livelihoods shocks and foster their resilience to the vulnerabilities of HIV/AIDS pandemic;
- 45 Village Saving & Loan Groups (VSLG) formed and nurtured for financial inclusion and socio-economic empowerment of female headed households affected by HIV/AIDS.
- Institute 6 post-harvest Food Banks, as an enduring food security strategy for enhanced food security for vulnerable children in communities in Jigawa and Yobe states.
- Three (3) Referral Directories developed to strengthen HIV/AIDS referral mechanisms in project states;
- Formed 3 Support Groups for enhanced support to PLHIV.

Position: Community Development Officer

1st June 2006 – 28th Feb./2009

Organisation: Cares Initiative Calabar, Cross River State, Nigeria

Address: 55, Faith Plaza, Nsefik Eyo Layout, (Off Marian Road), Calabar, Cross River State, South-South Nigeria.

Project Title: Girls Rights & Opportunities for Women (GROW) Project. (DFID-Concern Universal)

- Formed 3 Networks on Monitoring, Reporting & Sanctioning Cases of Human Rights Abuse and reporting SRHR, human rights, and FGM abuse cases in 3 LGAs;
- Increased number of Women and Youth from trained ge Grade Clubs, included and participating in decision making processes in 36 traditional council meetings;
- More than 1440 women and youth Age grade clubs enlightening their peers and households on SRHR, human rights, and human trafficking;

- Passage of *A Law to Prohibit Girl Child Circumcision or Genital Mitilation, 2008 in Cross River.*
- Thirty two (32) secondary school teachers with enhanced knowledge on gender, HIV/AIDS prevention, and sexuality education.
- Three hundred and twenty (320) secondary school students with enhanced knowledge on gender, HIV/AIDS prevention, HIV/AIDS prevention, and sexuality education and carrying out peer education.
- Eight (8) in-school Peer Health Clubs established and supported to conduct Peer Club Activities.

Summary of Research Experiences

- ❖ Consultative Meetings with Women-Focused CSO Groups on Development of Advocacy Toolkit to Facilitate Advocacy to stakeholders for enhanced political participation of women and safeguard of women and girls in Sierra Leone, (Freetown, Kono, Bo, Makeni, Pujehun Districts), UNDP Sierra Leone, Nov.-Dec. 2023.
- ❖ Research on Women in Agriculture in Sierra Leone: Feasibility Assessment on Medium, Small, Micro Enterprise (MSMEs) in Sierra Leone, *GIZ - ReCent DST* (May – Sept. 2021)
- ❖ Research on Provision of Agriculture Extension Advisory Services to Rural Women Farmers in Sierra Leone *Trocaire - ReCentDST* (July 2020 – August 2021)
- ❖ Gender Survey of Communities Participating in UNDP-GEF-IAP Project in 7 States of the Savannas of Northern Nigeria July-Aug 2020 (Benue)
- ❖ Baseline on Physical & Socio-Economic Survey, of UNDP-GEF-IAP Project, (on Farmers and Cooperatives) in the Savannas of Northern Nigeria, in 7 States, July-Aug., 2019 (Benue)
- ❖ Assessment on Social Exclusion and Gender Analysis (SEGA), in 12 States in Nigeria, Jan. – Feb., 2019.
- ❖ Evaluation of Women Peace and Security Programme in Nigeria (Adamawa, Gombe & Plateau); Aug., 2018
- ❖ Research on Development of 4 Local Action Plans (LAPs) on UNSCR 1325; (Adamawa) 2018
- ❖ Research on Development of States Action Plan (SAP) on UNSCR 1325; (Adamawa) 2017
- ❖ Research on Mainstreaming Gender into Humanitarian Response in Nigeria; (Adamawa) 2015
- ❖ Research on Gender Sensitive Peace Architecture & Documentation of Best Practices (Adamawa) 2015
- ❖ National Survey on Maternal, Neonatal Child Health (MNCH) in 36 States in Nigeria, (Jigawa) 2013
- ❖ Household Economic Survey, by NELA-NECAIN in Jigawa, Yobe, Adamawa, & Borno States, 2012
- ❖ Monitoring & Evaluation: Baseline Survey on Concern Universal Projects in Nigeria (Cross River) Aug. 2006
- ❖ National Survey on Maternal, Neonatal Child Health (MNCH) in 36 States in Nigeria, (Benue) 2006.
- ❖ National Survey on Maternal, Neonatal Child Health (MNCH) in 36 States in Nigeria, (Benue) 2003.

Education & Professional Certificates:

- 1) Project Management for Development Professionals (PMD Pro), APMG International, London, 2019
- 2) Ph.D. Literature, Benue State University, Makurdi, Nigeria, (Thesis on gender issues/VAWG) 2016
- 3) M.A. English Language, University of Lagos, Akoka-Lagos, Nigeria. 2003
- 4) B.A. English Language, University of Jos, Nigeria. 1998
- 5) United Nations (UN) and Other on-the-job Trainings.

References

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